



MEMBERSHIP EXPECTATIONS

Laurel County Health in Motion strives to be a true community coalition and believes that every member/organization has the right to and should make contributions to the coalition's work and needed support.

Coalition members have the right and are expected to:

- Support the coalition's mission
- Participate in the identification of:
 - Ideas for issues to assess
 - Needs of the community
 - Gaps related to issues and needs
- Serve on at least one of coalition's sub-committees
- Assist in the development of coalition documents
- Review and provide feedback on coalition documents and resources being provided to the community.
- Disclose upfront any conflicts of interest related to coalition priorities
- Practice active listening as a demonstration of respect to other members
- Have respectful conversations with Coalition members with whom there is disagreement.
- Be prepared to participate in discussions
- Provide timely responses regarding Coalition business.
- Practice anonymity when appropriate or requested by another coalition member.

Discussions and decisions based on legislative issues:

If a certain bill is being discussed during the legislative session and a Coalition member's organization is in opposition to the majority of coalition members, the coalition member should inform the meeting attendees of the disagreement and excuse self from room when strategy is discussed. (The coalition strives to always search for a compromise that can bridge the gap between organizations.)

DECISION MAKING PROCESS

The Laurel County Health in Motion prefers to make decisions based on a consensus of the membership present at coalition meetings.

If consensus is unable to be reached, then a majority rule will determine the decision made.

If a decision needs to be made quickly and between meeting dates, an email will be sent to the full coalition from the coalition facilitator in an effort to obtain opinions on the decision and a quick vote.